

H.R. 7393, Improving VA Workforce Diversity Through Minority-serving Institutions Act of 2022

As ordered reported by the House Committee on Veterans' Affairs on April 6, 2022

By Fiscal Year, Millions of Dollars	2022	2022-2027	2022-2032
Direct Spending (Outlays)	0	0	0
Revenues	0	0	0
Increase or Decrease (-) in the Deficit	0	0	0
Spending Subject to Appropriation (Outlays)	0	*	not estimated
Statutory pay-as-you-go procedures apply?	No	Mandate Effects	
Increases on-budget deficits in any of the four consecutive 10-year periods beginning in 2033?	No	Contains intergovernmental mandate?	No
		Contains private-sector mandate?	No

* = between zero and \$500,000.

H.R. 7393 would require the Department of Veterans Affairs (VA) to develop a plan to recruit and hire diverse candidates. Under the plan, VA would be required to partner with minority-serving institutions to find candidates and to encourage individuals from underserved communities to serve in the Senior Executive Service at VA. VA would be required to report to the Congress on its implementation of the plan within 180 days of enactment.

VA has several programs to recruit, hire, and promote diverse candidates, and the agency currently works with minority-serving institutions to assist with recruitment efforts. Thus, CBO estimates that any incremental costs to implement the bill would be less than \$500,000; such spending would be subject to the availability of appropriated funds.

The CBO staff contact for this estimate is Logan Smith. The estimate was reviewed by Leo Lex, Deputy Director of Budget Analysis.