Congressional Budget Office
Cost Estimate

January 7, 2026

H.R. 5749, Official Time Reporting Act of 2025

As ordered reported by the House Committee on Oversight and Government Reform on December 2, 2025

By Fiscal Year, Millions of Dollars	2026	2026-2030	2026-2035
Direct Spending (Outlays)	*	*	*
Revenues	0	0	0
Increase or Decrease (-) in the Deficit	*	*	*
Spending Subject to Appropriation (Outlays)	*	*	not estimated

Increases *net direct spending* in any of the four consecutive 10-year periods beginning in 2036?	No	Statutory pay-as-you-go procedures apply?	Yes
		Mandate Effects	
Increases *on-budget deficits* in any of the four consecutive 10-year periods beginning in 2036?	No	Contains intergovernmental mandate?	No
		Contains private-sector mandate?	No

* = between-$500,000 and $500,000.

H.R. 5749 would require the Office of Personnel Management (OPM) to provide annual reports to the Congress on the use of official time by federal employees who also serve as union officers. Official time is paid time off from assigned government duties to represent a labor union. The bill would require the OPM reports to include information on various union activities and costs, including the use and purpose of official time, the amount of compensation paid for official time, and the locations of union activities.

OPM has collected information on the use of official time sporadically since 2002, most recently for 2019 and 2024. CBO expects that information currently collected would be combined with other aggregate and estimated information to prepare the annual reports for the Congress. Accordingly, CBO estimates that any additional costs would be less than $500,000 annually. Any related spending would be subject to the availability of appropriated funds.

Enacting the bill could affect direct spending by some agencies that are allowed to use fees, receipts from the sale of goods, and other collections to cover operating costs. CBO estimates that any net changes in direct spending by those agencies would be negligible because most of them can adjust amounts collected to reflect changes in operating costs.

The CBO staff contact for this estimate is Matthew Pickford. The estimate was reviewed by Christina Hawley Anthony, Deputy Director of Budget Analysis.

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