H.R. 4502, Modernizing the Acquisition of Cybersecurity Experts Act of 2023 As ordered reported by the House Committee on Oversight and Accountability on July 12, 2023			
By Fiscal Year, Millions of Dollars	2023	2023-2028	2023-2033
Direct Spending (Outlays)	0	0	0
Revenues	0	0	0
Increase or Decrease (-) in the Deficit	0	0	0
Spending Subject to Appropriation (Outlays)	0	*	not estimated
Increases <i>net direct spending</i> in any of the four consecutive 10-year periods beginning in 2034?	No	Statutory pay-as-you-go procedures apply? No	
		Mandate Effects	
Increases <i>on-budget deficits</i> in any of the four consecutive 10-year periods beginning in 2034?	No	Contains intergovernmental mandate? No	
		Contains private-sector manda	ite? No
* = between zero and \$500,000.			

H.R. 4502 would prohibit federal agencies from setting minimum education requirements when hiring cybersecurity professionals absent a statutory requirement to do so. The bill also would require the Office of Personnel Management to collect and publish data on the education levels of federal cybersecurity professionals hired after the date of enactment.

CBO anticipates that implementing H.R. 4502 would not affect the operating costs of federal agencies. On the basis of similar federal reports, CBO estimates that satisfying the reporting requirements would cost less than \$500,000 over the 2023-2028 period; any spending would be subject to the availability of appropriated funds.

The CBO staff contact for this estimate is Aldo Prosperi. The estimate was reviewed by Christina Hawley Anthony, Deputy Director of Budget Analysis.

Phillip L. Swagel

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Director, Congressional Budget Office