

H.R. 3208, DHS Cybersecurity On-the-Job Training Program Act

As reported by the House Committee on Homeland Security on July 27, 2023

By Fiscal Year, Millions of Dollars	2023	2023-2028	2023-2033
Direct Spending (Outlays)	0	0	0
Revenues	0	0	0
Increase or Decrease (-) in the Deficit	0	0	0
Spending Subject to Appropriation (Outlays)	0	5	not estimated
Increases <i>net direct spending</i> in any of the four consecutive 10-year periods beginning in 2034?	No	Statutory pay-as-you-go procedures apply? No	
Increases <i>on-budget deficits</i> in any of the four consecutive 10-year periods beginning in 2034?	No	Mandate Effects	
		Contains intergovernmental mandate?	No
		Contains private-sector mandate?	No

H.R. 3208 would establish a cybersecurity training program within the Department of Homeland Security (DHS). DHS employees not currently working in a cybersecurity position would receive training from experienced cybersecurity staff. The director of the program would design the curriculum, recruit employees, and submit annual reports to the Congress detailing participation in and outcomes of the program.

For this estimate, CBO assumes that the legislation will be enacted late in fiscal year 2023. Based on the cost of similar cybersecurity training programs at DHS, CBO estimates that implementing H.R. 3208 would cost about \$1 million annually and \$5 million over the 2024-2028 period. Any spending would be subject to the availability of appropriated funds.

The CBO staff contact for this estimate is Margot Berman. The estimate was reviewed by H. Samuel Papenfuss, Deputy Director of Budget Analysis.



Phillip L. Swagel
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See also

[CBO's Cost Estimates Explained](#), [CBO Describes Its Cost-Estimating Process](#), [Glossary](#)