

## CONGRESSIONAL BUDGET OFFICE COST ESTIMATE

October 24, 2018

## H.R. 1132 Political Appointee Burrowing Prevention Act

As ordered reported by the Senate Committee on Homeland Security and Governmental Affairs on September 26, 2018

H.R. 1132 would amend federal law regarding the hiring of former political appointees, as that term is defined in the act. In general, H.R. 1132 would expand and build upon the Office of Personnel Management's (OPM's) current policies and practices regarding the hiring of political appointees, though CBO expects the legislation would make some changes to OPM's processes. Specifically, the act would bar political appointees from holding civil service positions for two years unless certain criteria were met. Using information from OPM, CBO estimates that the cost of implementing H.R. 1132 would not be significant because it would not significantly change the government's current employment procedures.

Enacting H.R. 1132 would not affect direct spending or revenues; therefore, pay-as-you-go procedures do not apply.

CBO estimates that enacting H.R. 1132 would not increase net direct spending or on-budget deficits in any of the four consecutive 10-year periods beginning in 2029.

H.R. 1132 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act.

On November 20, 2017, CBO transmitted a cost estimate for H.R. 1132 as ordered reported by the House Committee on Oversight and Government Reform on November 2, 2017. The two versions of H.R. 1132 address former political appointees working for the government, but some provisions differ. CBO's estimated cost of implementing either version is the same.

The CBO staff contact for this estimate is Matthew Pickford. The estimate was reviewed by H. Samuel Papenfuss, Deputy Assistant Director for Budget Analysis.