



**CONGRESSIONAL BUDGET OFFICE
COST ESTIMATE**

October 27, 2017

**S. 1886
Temporary and Term Appointments Act of 2017**

*As ordered reported by the Senate Committee on Homeland Security
and Governmental Affairs on October 4, 2017*

S. 1886 would provide agencies with flexible hiring authorities for non permanent positions including time-limited employees (those who work for less than a year) and term appointments (employees who would work between one and five years). Agencies could use those authorities to staff projects and assignments with limited durations. Because those authorities are already available to agencies under the Code of Federal Regulations and guidance from the Office of Personnel Management, CBO estimates there would be no budgetary effect from implementing S. 1886.

Enacting S. 1886 would not affect direct spending or revenues; therefore, pay-as-you-go procedures do not apply.

CBO estimates that enacting S. 1886 would not increase direct spending or on-budget deficits in any of the four consecutive 10-year periods beginning in 2028.

S. 1886 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act.

The CBO staff contact for this estimate is Matthew Pickford. This estimate was approved by H. Samuel Papenfuss, Deputy Assistant Director for Budget Analysis.