



CONGRESSIONAL BUDGET OFFICE
COST ESTIMATE

June 1, 2018

S. 1305
CBP HiRe Act

*As ordered reported by the Senate Committee on Homeland Security
and Governmental Affairs on October 4, 2017*

S. 1305 would authorize Customs and Border Protection (CBP) in the Department of Homeland Security to offer bonus pay to individuals who agree to fill certain job openings in remote locations or to remain in such positions; this authority would expire five years after the bill's enactment. CBP can pay such bonuses under current law with prior approval from the Office of Personnel Management.

Under current law, CBP anticipates offering bonuses to hundreds of current or prospective employees during each of the next several years. CBO expects the agency to spend tens of millions of dollars on bonuses over that time period. On that basis CBO estimates that any additional costs resulting from enacting S. 1305 would be insignificant.

Enacting S. 1305 would not affect direct spending or revenues; therefore, pay-as-you-go procedures do not apply.

CBO estimates that enacting S. 1305 would not increase net direct spending or on-budget deficits in any of the four consecutive 10-year periods beginning in 2029.

S. 1305 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act.

The CBO staff contact for this estimate is Mark Grabowicz. The estimate was reviewed by H. Samuel Papenfuss, Deputy Assistant Director for Budget Analysis.