



CONGRESSIONAL BUDGET OFFICE
COST ESTIMATE

October 27, 2017

H.R. 3441
Save Local Business Act

*As ordered reported by the House Committee on Education and the Workforce
on October 4, 2017*

H.R. 3441 would amend the National Labor Relations Act (NLRA) to specify that a person may be considered a “joint employer” only if that person exercises significant control over employees’ essential terms and conditions of employment. If enacted, the bill would effectively negate a 2015 ruling by the National Labor Relations Board in which the board concluded a joint employer relationship could be established when an employer exercises control over employment matters indirectly or has reserved such control by contract.

Implementing the bill would not affect the operations of federal and state agencies because the NLRA excludes federal governmental entities as well as states and political subdivisions of states from the definition of employer under the act.

Enacting H.R. 3441 would not affect direct spending or revenues; therefore, pay-as-you-go procedures do not apply. CBO estimates that enacting H.R. 3441 would not increase net direct spending or on-budget deficits in any of the four consecutive 10-year periods beginning in 2028.

H.R. 3441 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act.

The CBO staff contact for this estimate is Christina Hawley Anthony. The estimate was approved by H. Samuel Papenfuss, Deputy Assistant Director for Budget Analysis.