



**CONGRESSIONAL BUDGET OFFICE
COST ESTIMATE**

July 21, 2017

**H.R. 2776
Workforce Democracy and Fairness Act**

*As ordered reported by the House Committee on Education and the Workforce
on June 29, 2017*

H.R. 2776 would amend the National Labor Relations Act to require the National Labor Relations Board to delay, for at least 14 days after a petition is filed, hearings on petitions by employees or employers for representation in collective bargaining. The bill also would set certain requirements for pre-election hearings. In addition, secret ballot elections could be held no earlier than 35 days after an election petition is filed. CBO estimates that enacting H.R. 2776 would not affect the federal budget.

Enacting the bill would not affect direct spending or revenues; therefore, pay-as-you-go procedures do not apply. CBO estimates that enacting H.R. 2776 would not increase net direct spending or on-budget deficits in any of the four consecutive 10-year periods beginning in 2028.

The bill contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act and would impose no costs on state, local, or tribal governments.

The CBO staff contact for this estimate is Christina Hawley Anthony. The estimate was approved by H. Samuel Papenfuss, Deputy Assistant Director for Budget Analysis.