



## CONGRESSIONAL BUDGET OFFICE COST ESTIMATE

July 13, 2015

### **S. 1580**

### **Competitive Service Act of 2015**

*As ordered reported by the Senate Committee on Homeland Security  
and Governmental Affairs on June 24, 2015*

S. 1580 would amend federal law with an aim to expediting the federal hiring process by allowing agencies to share their assessments of job applicants with one another. If an agency has compiled a list of candidates based on a rating system to fill a vacancy, under this legislation the agency could share that information with other agencies.

Based on information from the Office of Personnel Management about the number of job openings and agencies that would most likely use this authority, CBO expects that agencies would not share many assessments. CBO estimates that any implementation cost, or savings would be insignificant.

Enacting S. 1580 could affect direct spending by some agencies (such as the Tennessee Valley Authority) because they are authorized to use receipts from the sale of goods, fees, and other collections to cover their operating costs. Therefore, pay-as-you-go procedures apply. Because most of those agencies can make adjustments to the amounts collected, CBO estimates that any net changes in direct spending by those agencies would not be significant. Enacting the bill would not affect revenues.

S. 1580 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act and would not affect the budgets of state, local, or tribal governments.

The CBO staff contact for this estimate is Matthew Pickford. The estimate was approved by H. Samuel Papenfuss, Deputy Assistant Director for Budget Analysis.