



**CONGRESSIONAL BUDGET OFFICE
COST ESTIMATE**

July 30, 2015

**S. 1082
Department of Veterans Affairs Accountability Act of 2015**

*As ordered reported by the Senate Committee on Veterans' Affairs
on July 22, 2015*

S. 1082 would modify personnel processes of the Department of Veterans Affairs (VA). CBO estimates that implementing S. 1082 would have an insignificant effect on spending subject to appropriation.

Section 2 would expedite the process for VA to remove or demote employees whose performance or misconduct warrants such an action. CBO expects that the demotion or removal of those employees would have no net budgetary effect because it would result in the promotion or hiring of other employees.

Section 3 would require VA to implement an 18-month probationary period for all new employees. After that time VA could extend the probationary period, make an offer of permanent employment, or terminate the employment. VA currently employs a 12-month probationary period for new employees to the competitive service and career Senior Executive Service employees of the department. CBO estimates that implementing section 3 would have no net budgetary effect.

Enacting S. 1082 would not affect direct spending or revenues; therefore, pay-as-you-go procedures do not apply.

S. 1082 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act.

On July 20, 2015, CBO transmitted a cost estimate for H.R. 1994, the VA Accountability Act of 2015, as ordered reported by the House Committee on Veterans' Affairs on July 15, 2015. Sections 2 and 3 of S. 1082 are similar to sections 2 and 3 of H.R. 1994 and the estimated budgetary effects are the same.

The CBO staff contact for this estimate is Dwayne M. Wright. The estimate was approved by H. Samuel Papenfuss, Deputy Assistant Director for Budget Analysis.