



CONGRESSIONAL BUDGET OFFICE COST ESTIMATE

September 19, 2016

H.R. 5957 **Federal Aviation Administration Veteran Transition Improvement Act of 2016**

*As ordered reported by the House Committee on Transportation and Infrastructure
on September 14, 2016*

Under current law, the personnel management system of the Federal Aviation Administration (FAA) is exempt from many of the requirements of Title V of the United States Code, which governs the organization and personnel policies of most federal civilian agencies. H.R. 5957 would require the FAA to adopt policies, specified in Title V, related to the use of medical leave by certain disabled veterans.

CBO estimates that enacting H.R. 5957 would not affect the federal budget. According to the FAA, the agency is already in the process of updating its personnel policies to provide medical leave benefits for disabled veterans that are consistent with the provisions of Title V. As a result, CBO estimates that enacting H.R. 5957 would have no further effect on the agency's personnel policies or federal spending for the compensation and benefits of FAA employees, which is subject to appropriation. H.R. 5957 would not affect direct spending or revenues; therefore, pay-as-you-go procedures do not apply.

CBO estimates that enacting H.R. 5957 would not increase net direct spending or on-budget deficits in any of the four consecutive 10-year periods beginning in 2027.

H.R. 5957 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act and would not affect the budgets of state, local, or tribal governments.

The CBO staff contact for this estimate is Megan Carroll. The estimate was approved by Theresa Gullo, Assistant Director for Budget Analysis.