



CONGRESSIONAL BUDGET OFFICE
COST ESTIMATE

May 3, 2016

H.R. 4906

A bill to amend title 5, United States Code, to clarify the eligibility of employees of a land management agency in a time limited appointment to compete for a permanent appointment at any Federal agency, and for other purposes

*As ordered reported by the House Committee on Oversight and Government Reform
on April 14, 2016*

H.R. 4906 would amend federal law to allow individuals serving as temporary employees of federal land management agencies to compete for permanent positions with any agency under internal procedures for merit promotions. Under current law those temporary employees can compete for permanent positions at federal land management agencies but they cannot apply using procedures for merit promotions.

Information from the Office of Personnel Management indicates that while the legislation would expand the pool of people eligible to be hired, it would not change the total number of jobs available or the salaries paid to employees. On that basis, CBO estimates that implementing the legislation would have no effect on the federal budget. Because enacting the bill would not affect direct spending or revenues, pay-as-you-go procedures do not apply.

CBO estimates that enacting H.R. 4906 would not increase net direct spending or on-budget deficits in any of the four consecutive 10-year periods beginning in 2027.

H.R. 4906 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act and would not affect the budgets of state, local, or tribal governments.

The CBO staff contact for this estimate is Matthew Pickford. The estimate was approved by H. Samuel Papenfuss, Deputy Assistant Director for Budget Analysis.