



CONGRESSIONAL BUDGET OFFICE COST ESTIMATE

March 24, 2016

H.R. 4359 **Administrative Leave Reform Act**

*As ordered reported by the House Committee on Oversight and Government Reform
on March 1, 2016*

H.R. 4359 would limit to 14 days the amount of time an agency could place an employee on administrative leave while investigating employee misconduct or performance. Extensions to the 14-day period would be allowable under H.R. 4359, but agencies granting such extensions would have to submit a report to certain Congressional committees detailing their rationale.

The limitation on the length of administrative leave would not change the amount agencies pay to employees under investigation and CBO does not expect the number of reports to Congressional committees or their costs to be significant. Therefore, CBO estimates that enacting H.R. 4359 would have no significant budgetary effect.

Because enacting H.R. 4359 would not affect direct spending or revenues, pay-as-you-go procedures do not apply. CBO estimates that enacting H.R. 4359 would not increase net direct spending or on-budget deficits in any of the four consecutive 10-year period beginning in 2027.

H.R. 4359 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act and would not affect the budgets of state, local, or tribal governments.

The CBO staff contact for this estimate is Dan Ready. The estimate was approved by Theresa Gullo, Assistant Director for Budget Analysis.