



CONGRESSIONAL BUDGET OFFICE COST ESTIMATE

April 18, 2016

H.R. 3724 **Ensuring Integrity in the IRS Workforce Act of 2016**

As ordered reported by the House Committee on Ways and Means on April 13, 2016

H.R. 3724 would amend federal law to prohibit the Internal Revenue Service (IRS) from re-hiring employees who were fired for misconduct. CBO estimates that implementing H.R. 3724 would not have a significant cost over the next five years because it would not change the agency's current employment procedures. The staff of the Joint Committee on Taxation (JCT) estimate that enacting H.R. 3724 would affect revenues over the 2016-2026 period; therefore, pay-as-you procedures apply. However those effects would be negligible. Enacting the bill would not affect direct spending.

According to the IRS, H.R. 3724 would codify the agency's current policies and practices. As recommended by the Treasury Inspector General for Tax Administration, the IRS now considers prior conduct and performance issues in the hiring process.

CBO estimates that enacting H.R. 3724 would not increase net direct spending or on-budget deficits in any of the four consecutive 10-year periods beginning in 2027.

JCT has determined that H.R. 3724 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act.

The CBO staff contact for this estimate is Matthew Pickford. The estimate was approved by H. Samuel Papenfuss, Deputy Assistant Director for Budget Analysis.