



**CONGRESSIONAL BUDGET OFFICE  
COST ESTIMATE**

June 15, 2015

**H.R. 1633  
DHS Paid Administrative Leave Accountability Act of 2015**

*As ordered reported by the House Committee on Homeland Security  
on May 20, 2015*

H.R. 1633 would require the Department of Homeland Security (DHS) to develop and implement a policy for the use of certain types of administrative leave and paid non-duty status for instances where DHS employees are paid and not charged for such leave; the department would also have to maintain records on the use of such leave or non-duty status. Finally, the bill would require the department to submit quarterly reports over the 2016-2018 period on the number of DHS employees who have spent at least six consecutive months on certain types of paid non-duty status.

Based on information from DHS, CBO estimates that implementing H.R. 1633 would cost less than \$500,000 annually over the 2016-2018 period; any spending would be subject to the availability of appropriated funds. Much of the data needed for the required reports and records is currently collected by the department. Because enacting the legislation would not affect direct spending or revenues, pay-as-you-go procedures do not apply.

H.R. 1633 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act and would not affect the budgets of state, local, or tribal governments.

The CBO staff contact for this estimate is Mark Grabowicz. The estimate was approved by H. Samuel Papenfuss, Deputy Assistant Director for Budget Analysis.