



**CONGRESSIONAL BUDGET OFFICE
COST ESTIMATE**

April 27, 2015

**H.R. 1531
Land Management Workforce Flexibility Act**

*As ordered reported by the House Committee on Oversight and Government Reform
on March 25, 2015*

H.R. 1531 would make individuals serving as temporary employees for federal land management agencies eligible to compete for permanent positions with those agencies under internal merit promotion procedures. CBO estimates that implementing the legislation would have no significant effect on the federal budget. Enacting the bill would not affect direct spending or revenues; therefore, pay-as-you-go procedures do not apply.

Information from the Office of Personnel Management indicates that while the bill would expand the pool of people eligible for federal land management positions, it would not change the total number of federal jobs available or the salaries paid to federal employees.

H.R. 1531 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act and would not affect the budgets of state, local, or tribal governments.

The CBO staff contact for this estimate is Matthew Pickford. The estimate was approved by Theresa Gullo, Assistant Director for Budget Analysis.