



**CONGRESSIONAL BUDGET OFFICE  
COST ESTIMATE**

August 4, 2015

**H.R. 1531  
Land Management Workforce Flexibility Act**

*As ordered reported by the Senate Committee on Homeland Security  
and Governmental Affairs on July 29, 2015*

H.R. 1531 would make individuals serving as temporary employees of federal land management agencies eligible to compete for permanent positions with those agencies under internal procedures for merit promotions. CBO estimates that implementing the legislation would have no significant effect on the federal budget. Enacting H.R. 1531 would not affect direct spending or revenues; therefore, pay-as-you-go procedures do not apply.

Information from the Office of Personnel Management indicates that while the legislation would expand the pool of people eligible to be hired for federal land management positions, it would not change the total number of jobs available or the salaries paid to employees.

H.R. 1531 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act and would not affect the budgets of state, local, or tribal governments.

On April 27, 2015, CBO transmitted a cost estimate for H.R. 1531 as ordered reported by the House Committee on Oversight and Government Reform on March 25, 2015. The two versions of the legislation are identical, and the CBO cost estimates are the same.

The CBO staff contact for this estimate is Matthew Pickford. The estimate was approved by Theresa Gullo, Assistant Director for Budget Analysis.