



## CONGRESSIONAL BUDGET OFFICE COST ESTIMATE

November 27, 2007

### **H.R. 3571**

**An act to amend the Congressional Accountability Act of 1995 to permit individuals who have served as employees of the Office of Compliance to serve as Executive Director, Deputy Executive Director, or General Counsel of the Office, and to permit individuals appointed to such positions to serve one additional term**

*As ordered reported by the Senate Committee on Homeland Security  
and Governmental Affairs on November 14, 2007*

H.R. 3571 would amend the Congressional Accountability Act of 1995 to allow former Office of Compliance (OC) employees to serve as board members or in executive-level positions for that office sooner than they would be eligible to under current law. In addition, the legislation would allow the Executive Director, Deputy Executive Director, or General Counsel of the OC to serve up to two terms.

The OC is an independent agency with a five-member Board of Directors that administers and enforces civil rights, labor, and workplace safety laws for the Congress and certain Congressional agencies. Under current law, members and employees of the House of Representatives or the Senate (including employees of the OC) may not serve as OC board members or in executive-level positions unless they have been separated from Congressional employment for at least four years. Those executives currently serve a single five-year term.

Because this legislation would not affect the number of employees hired, CBO estimates that enacting H.R. 3571 would have no significant impact on the federal budget.

H.R. 3571 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act and would not affect the budgets of state, local, or tribal governments.

The CBO staff contact for this estimate is Matthew Pickford. This estimate was approved by Theresa Gullo, Deputy Assistant Director for Budget Analysis.