



**CONGRESSIONAL BUDGET OFFICE
COST ESTIMATE**

September 27, 2005

H.R. 3128

Clarification of Federal Employment Protections Act

*As ordered reported by the House Committee on Government Reform
on September 15, 2005*

CBO estimates that enacting H.R. 3128 would have no significant impact on the federal budget. Enacting the bill would not affect direct spending or revenues. H.R. 3128 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act and would not affect the budgets of state, local, or tribal governments.

H.R. 3128 would amend federal law to codify that discrimination against federal employees based on sexual orientation is a prohibited personnel practice. Because the legislation would put into statute current policy and practice, CBO estimates that implementing H.R. 3128 would have no significant impact on the budget.

The CBO staff contact for this estimate is Matthew Pickford. This estimate was approved by Peter H. Fontaine, Deputy Assistant Director for Budget Analysis.