



CONGRESSIONAL BUDGET OFFICE
COST ESTIMATE

October 28, 2003

S. 1683
Federal Law Enforcement Pay and Benefits Parity Act of 2003

*As ordered reported by the Senate Committee on Governmental Affairs
on October 22, 2003*

S. 1683 would require the Office of Personnel Management (OPM) to submit a report to the Congress by April 30, 2004, on the different pay and benefit classifications used by federal law enforcement agencies. The report also would include recommendations to eliminate the disparities between different agencies in pay and benefits for law enforcement personnel. In addition, the bill would establish an employee exchange program for law enforcement officers working for federal, state, and local governments.

CBO estimates that implementing S. 1683 would have no significant impact on the federal budget. Based on information from OPM, we estimate that the cost to complete and distribute the report would be less than \$500,000 in fiscal year 2004, assuming the availability of appropriated funds. In addition, the Intergovernmental Personnel Act (IPA) Mobility Program already authorizes the temporary assignment of personnel exchanges between the federal government and state and local governments. Any exchange of employees that involves reimbursement would be subject to the availability of appropriated funds. OPM's Office of Merit Systems Oversight and Effectiveness, which oversees IPA, estimates that there are currently about 2,100 individuals involved in this exchange program, including fewer than 10 law enforcement personnel. CBO expects that establishing a new exchange program specifically for law enforcement officers would not have a significant impact on the federal budget.

S. 1683 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act and would impose no costs on state, local, or tribal governments.

The CBO staff contact for this estimate is Matthew Pickford. The estimate was approved by Peter H. Fontaine, Deputy Assistant Director for Budget Analysis Division.