



**CONGRESSIONAL BUDGET OFFICE
COST ESTIMATE**

May 19, 2008

H.R. 2744

Airline Flight Crew Technical Corrections Act

As ordered reported by the House Committee on Education and Labor on May 14, 2008

H.R. 2744 would amend the Family and Medical Leave Act of 1993 to establish different hours-of-service requirements for flight attendants and flight crews to qualify for leave provided under the act.

CBO estimates that enacting H.R. 2744 would have no significant impact on the federal budget. The bill would expand an existing private-sector mandate on employers by requiring them to allow additional employees to take up to 12 work-weeks of unpaid leave for certain family and medical reasons. CBO estimates that the direct cost of this mandate would be below the threshold established by the Unfunded Mandates Reform Act (UMRA) for private-sector mandates (\$136 million in 2008, adjusted annually for inflation). H.R. 2744 contains no intergovernmental mandates as defined in URMA and would impose no costs on state, local, or tribal governments.

The CBO staff contacts for this estimate are Barry Blom (for federal costs), and Nabeel Alsalam (for the private-sector impact). This estimate was approved by Theresa Gullo, Deputy Assistant Director for Budget Analysis.